



The  
Skin  
Hospital

# Annual Report

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## 2023

## Acknowledgement

We acknowledge the Traditional Custodians of the lands on which The Skin Hospital operates.

We pay our respects to the Darug people, the Gadigal people, and the Tubbagah people and their ancestors, who have cared for these lands for thousands of years.

We recognise their ongoing connection to Country, culture, and community.

We pay our respects to their elders, past and present, and all Aboriginal and Torres Strait Islander peoples who contribute to the rich cultural heritage of this country.

## CHAIR REPORT

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This year has been a period of strategic advancements and collaborative achievements, guided by The Skin Hospital's commitment to dermatological excellence.

The Board has been working closely with our dedicated Medical Practitioners, clinical staff and administrative teams to enhance our service delivery, expand our educational programs and foster innovation through strategic partnerships.

The opening of our Dubbo facility is a testament to The Skin Hospital's commitment to supporting underserved communities and, coupled with the growth in our clinical trials and research initiatives, underscores our dedication to improving patient outcomes through evidence-based care.

In 2023, the Board developed a five-year strategic plan to ensure the ongoing sustainability of The Skin Hospital and its mission activities. This plan identifies opportunities for investing in our staff, technology, patient engagement and sponsorships, while exploring new opportunities around artificial intelligence and building on our already strong reputation.

Our strategic plan will help address the prevailing economic challenges affecting not only our hospital but the broader private sector. We are dealing with unavoidable increases in hospital operating costs and, in some cases, funding from insurers failing to match inflation. We've also been impacted by substantial wage growth, reduced utilisation affecting productivity, and the increasing cost of retaining and attracting staff challenges.

On behalf of the Board, I want to acknowledge the team leading our education and research efforts. Their contributions not only elevate our clinical services but also ensure we remain at the forefront of dermatological training and research. I thank my fellow Board directors, our medical practitioners and staff for their ongoing commitment to The Skin Hospital. I would also like to acknowledge and thank our outgoing CEO, Linda Smith, for her contribution to the hospital over the last three years.

I look forward to seeing The Skin Hospital's strategic plan continue to become a reality over the next year, as we continue to deliver exceptional dermatological care and focus on sustainable growth into the future.

A stylized, handwritten signature in black ink.

**Michelle Dance**  
Chair

## CEO REPORT

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As the Chief Executive Officer of The Skin Hospital, I present the 2023 Annual Report. This year has been marked by meaningful progress and cooperative efforts that highlight our dedication to dermatological excellence.

We've focused on deepening our understanding of and engagement with Medical Practitioners and General Practitioners, using journey mapping to enhance our service delivery and meet stakeholder needs effectively.

Achievements in education and accreditation, including a five-year accreditation from the Australasian College of Dermatologists, underscore our commitment to maintaining high standards in training and education. We've also revised our Education Committee structure and updated our educational programs to stay aligned with best practices in dermatological education.

Strategic partnerships have been key to expanding our capacity for innovation and improving care. Participation in major dermatological events has helped raise The Skin Hospital's profile and establish valuable international connections.

In addressing healthcare needs, we've introduced new models for community health initiatives, like our skin check programs, reflecting our commitment to public health.

Our strategic planning for the next five years focuses on enhancing dermatology outcomes, with an eye on leadership in the field through education, research, and clinical care.

I appreciate the hard work and dedication of all our staff, medical practitioners, and partners. Your contributions have been essential to our achievements this year.

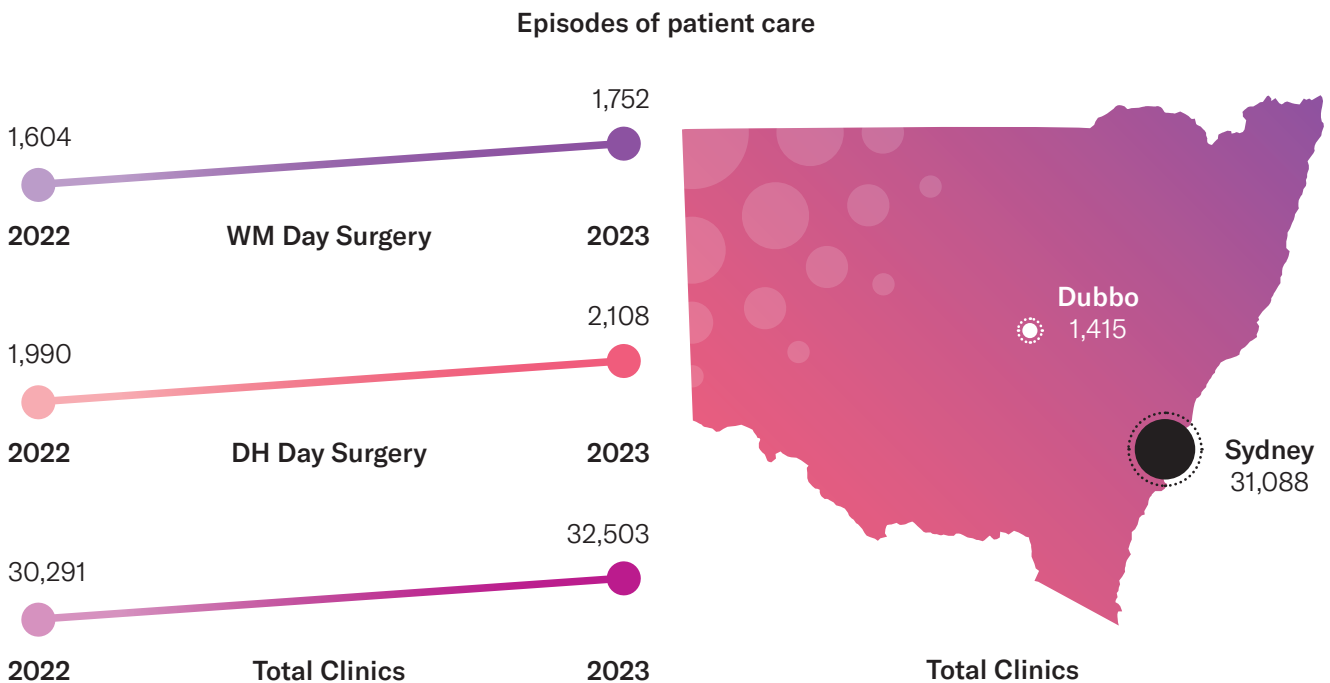
Leading The Skin Hospital is an honour, and I look forward to our continued efforts towards advancing dermatological care.



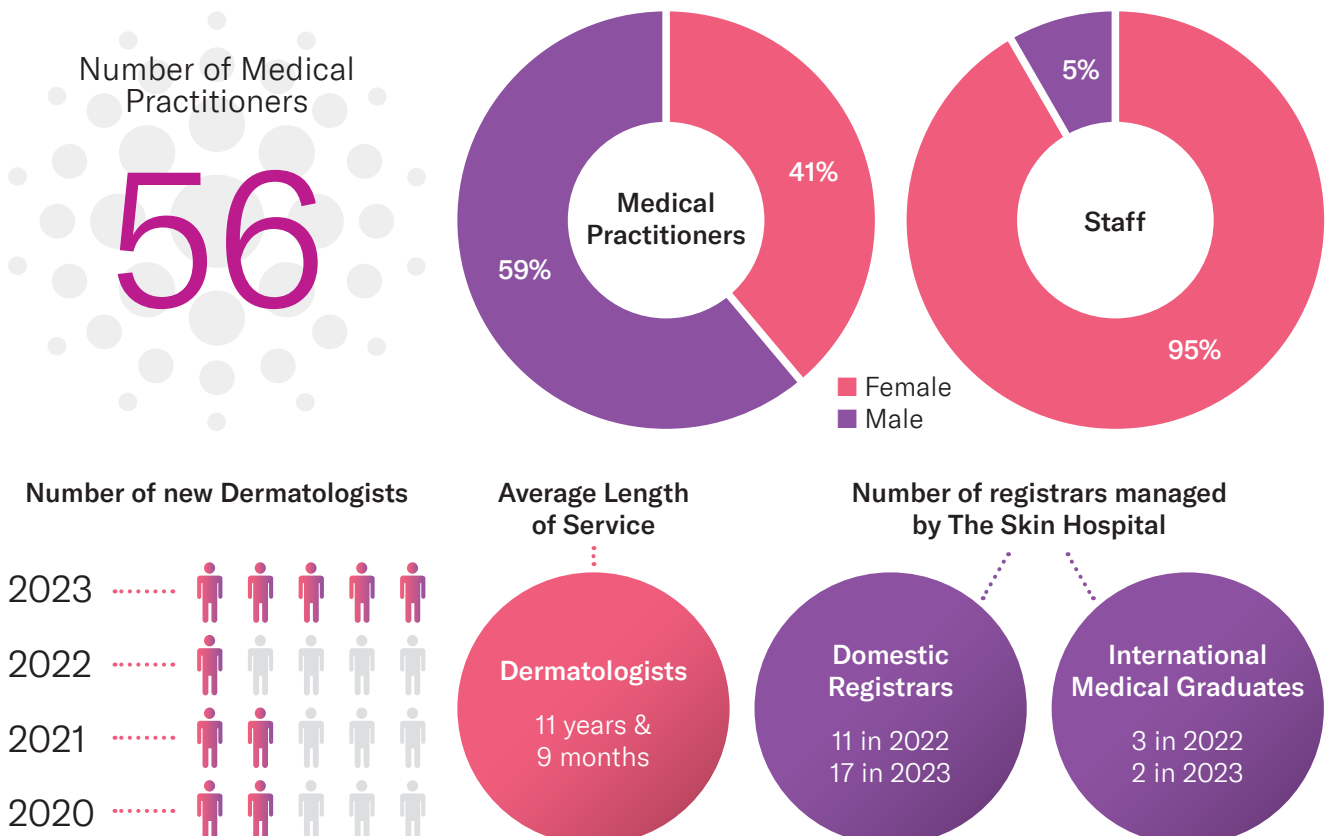
**Linda Smith**  
Chief Executive Officer



## GROWTH AT THE SKIN HOSPITAL



## OUR TEAM AT THE SKIN HOSPITAL



## OUR FACILITIES

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At The Skin Hospital, our clinics and day surgery facilities in Darlinghurst and Westmead are dedicated to offering comprehensive dermatological care. Equipped to manage a broad spectrum of skin conditions, we ensure that our patients receive the highest standard of care. Our team, comprising 56 Medical Practitioners with specialisations across dermatology, is committed to providing tailored care for every patient.

In 2023, in excess of 36,000 episodes of care were given, indicating a 4% growth from the previous year. Our Darlinghurst facility has a dedicated Research and Clinical Trials team. This team is central to advancing dermatological research, focusing on developing new treatments and therapies. Their work is integral to enhancing the quality of care we provide and contributing valuable insights to the broader field of dermatology.

## DUBBO

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In 2022, we proudly expanded our services to the rural community with the opening of our Dubbo facility. This strategic initiative has significantly enhanced dermatological care accessibility in rural areas, marking a key milestone in our mission to deliver high-quality care to all communities. The Dubbo facility has seen growth in operations, including an expanded nursing and reception team, increased clinic frequencies,

and more registrars enhancing clinic services. Our commitment to building a strong presence in the rural sector remains steadfast, with plans to further expand our team with new dermatologist recruits. We extend our special thanks to our Practice Manager Alicia Sparkes, Dr Andrew Satchell, Dr Nicholas Stewart, and Dr Andrea Tomizawa for their dedication to this important extension of our services.

## ADMINISTRATION

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At The Skin Hospital, our capability to deliver patient facing services is supported by the collaborative work of our administrative teams. Our operations are underpinned by the collaborative efforts of Customer Services, Finance, Human Resources, Communication, Business Development and Education, Research and Clinical Trials.

These efforts maintain the efficiency and effectiveness of our clinical services. To enhance our service and support, we undertook a review of our model of care and customer service in 2023 enabling us to offer patient facing services that are not just fit for today, but also for the future.



## EDUCATION AND TRAINING

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Our commitment to educational excellence continued in 2023 through strict compliance with the Australasian College of Dermatologists (ACD) accreditation standards. Our education and training programs fostered the comprehensive development of 19 dermatology registrars.

The curriculum encompasses a wide range of dermatological education, including general and specialty clinics, surgical sessions, dermatopathology, and inpatient care. We place a strong emphasis on research and actively encourage participation in professional meetings and conferences, ensuring our registrars benefit from a holistic educational experience.

A structured supervision system is in place, with experienced Supervisors of Training and Clinical Supervisors appointed to provide a nurturing environment that promotes trainee development and mentorship.

The administration of our training program involves coordinating funding and addressing the operational and financial aspects of our educational initiatives. Monthly clinical meetings, conferences, and workshops are organised to advance the professional development of our registrars. Additionally, rural rotations and diverse clinical exposures are arranged to ensure registrars gain a comprehensive understanding of various dermatological conditions and treatments. Dermatology registrars rotate to practices in Dubbo, Coffs Harbour, Bourke, Brewarrina, Nowra, Wollongong, Kiama, Wagga Wagga, Port Macquarie, Orange, Gosford and Ballina.

The Educational Committee, an essential part of our board committee structure, plays a pivotal role in overseeing our training programs. It ensures they align with accreditation standards and directs the strategic course of our educational efforts. Through its quarterly meetings, the committee is instrumental in the continual enhancement and expansion of our programs.

## PROFESSIONAL DEVELOPMENT

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Throughout 2023, TSH continued its commitment to providing a wide array of educational opportunities aimed at fostering the professional development of Medical Practitioners, General Practitioners, registrars, and nurses. Emphasising the importance

of ongoing professional growth, TSH organised an extensive program of webinars, hybrid events, and hands-on workshops, all designed to address current dermatological trends and challenges.

### This year's programing featured:

- A comprehensive series of webinars, including specialised sessions aimed at enhancing dermatologist and GP education, with topics ranging from psoriasis management to skin cancer diagnosis and treatment. These webinars serve not only as a platform for learning but also as an avenue for earning CPD points, crucial for the professional advancement of our attendees.
- The annual ACD workshops, tailored for first and third year registrars, providing face-to-face learning experiences. These sessions are pivotal in building

practical skills and deepening understanding of dermatological practices.

- Monthly clinic-pathological correlation meetings, conducted in partnership with St Vincent's Hospital, and yearly trial exams, further supporting the registrars' journey towards fellowship. Furthermore, TSH's dedication to registrar education was demonstrated through additional opportunities such as dermatopathology tutorials and rural network meetings, ensuring a well-rounded exposure to various aspects of dermatological care.

## 2023 TRAINEE COHORT

In 2023, The Skin Hospital managed the training of 19 registrars, including 2 International Medical Graduates, continuing our commitment to advancing the next generation of dermatological experts

## SPONSOR SUPPORT

The Skin Hospital extends sincere appreciation to our sponsors and partner organisations for their vital contributions to our educational initiatives. Their support plays a crucial role in enabling us to offer high-quality dermatological education and training programs. We value their continued partnership and dedication to the advancement of dermatology.

## 2023 TSH ANNUAL SCIENTIFIC MEETING OVERVIEW

The 2023 Annual Scientific Meeting of The Skin Hospital was held at Crowne Plaza in Hawkesbury Valley from November 3-5. Co-chaired by Dr Gilberto Moreno-Bonilla and Dr Karen Cheung, with the support of committee members and our principal sponsor, Novartis, the event attracted over 35 dermatologists, dermatopathologists, and registrars.

Featuring 13 speakers, including guest experts Dr Irwin Lim and Prof Falk Bechara, the meeting offered a diverse program with sessions on the latest in dermatology. A CPD masterclass on cosmetic dermatology was a highlight, drawing significant attendee interest.

## EDUCATIONAL LEADERSHIP AND SUPPORT

Within our comprehensive education and training framework at The Skin Hospital, the pivotal roles played by our Head of Education, Supervisors of Training, and Clinical Supervisors are instrumental in shaping the future of dermatology. These dedicated Medical Practitioners contribute significantly to the nurturing and development of the next generation of dermatologists. Their commitment to excellence

not only ensures our programs meet the highest standards of education but also fosters a supportive and enriching learning environment. Their efforts are central to our mission of delivering excellent dermatological care through continuous learning and professional development.

### Head of Education

Dr Simon Lee

### Supervisors of Training

Dr Matthew Lin - Darlinghurst

Dr Bruno Blaya-Alvarez - Westmead



## CONGRATULATIONS TO NEW FELLOWS

At the 55th Annual Scientific Meeting in Sydney (May 2023), we proudly welcomed a new group as Fellows of the Australasian College of Dermatology. This recognition marks a pivotal point in their

careers, acknowledging their dedication and expertise in dermatology. The Australasian College of Dermatologists published the following list of new Fellows across Australia:

- Dr Lisa Michelle Abbott
- Dr Nikki Adler
- Dr Lauren Anderson
- Dr Zahra Assarian
- Dr Lisa Byrom
- Dr Linda Chan
- Dr William Charles Cranwell
- Dr Rachael Davenport
- Dr Gloria Fong
- Dr Simone Maria Anna Goldinger
- Dr Claire Louise Higgins
- Dr Pooja Avinash Kadam
- Dr Senhong Lee
- Dr Charlotte Man
- Dr Anthea Mulcahy
- Dr Ane Beatriz Mautari Niwa Massaki
- Dr Theone Papps
- Dr Genevieve Peek
- Dr Stephanie Rea
- Dr Jazlyn Read
- Dr Kendall Katie Sharpe
- Dr Victoria Anne Snaird
- Dr Phoebe Rebecca Gwendolen Star
- Dr Jean-Marie Tan
- Dr My Co Tran
- Dr Lena Alexandra Beatrix von Schuckmann
- Dr Hoa Mi Vu
- Dr Jenna Elizabeth Sullivan

Congratulations to each of these individuals for achieving this significant milestone.

## NURSE TRAINING AND EDUCATION

In our ongoing commitment to enhancing the skills and knowledge of our nursing staff, we have undertaken several significant educational activities

throughout 2023. These initiatives reflect our dedication to continuous professional development and high standards of patient care:

- Sponsorship was provided for a nurse to participate in Patch Testing training, equipping them with knowledge and skills in patch testing which is a gold standard method in diagnosing contact allergy.
- A nurse had the opportunity to attend the Melanoma Symposium 2023 in Sydney in May, gaining valuable insights into the latest advancements in melanoma care.
- Five of our nurses enhanced their proficiency in laser treatments by attending The Skin Hospital's Laser Safety Course in March 2023.
- In a notable effort to broaden our nurses' expertise, 22 nurses were sponsored to attend the Australasian Dermatology Nurses Association (ADNA) Conference in Sydney, also in March 2023.
- Three nurses furthered their education by participating in the ADNA Education Day in Sydney, held in November 2023.
- Two staff members received sponsorship to attend the International Forum on Safety and Quality in Melbourne in November 2023, highlighting our commitment to maintaining the highest standards of healthcare safety and quality.

A new Nurse Educator was recruited in early 2023. This pivotal role is now leading the implementation of the updated Nursing Competency Framework across our Darlinghurst, Westmead, and Dubbo facilities.

This framework is a cornerstone of our strategy to ensure our nursing staff is equipped with the competencies required to deliver exceptional patient care.

## 2023 MEDICAL PRACTITIONER FAREWELLS

### Dr Ebrahim Abdulla (Relocated)

2017 – 2023

Dr Abdulla has been a valued member of The Skin Hospital and has been providing exceptional care to our patients during his time here.

Dr Abdulla and his family relocated to Queensland and TSH will miss his contributions and the positive impact he has made on our hospital.

### Dr Joseph Krivanek (Retired)

1978 – 2023

Dr Krivanek's dedication, tireless efforts, and unwavering commitment to both the foundation and the field of dermatology have left an indelible mark on our organisation and the lives of countless patients.

He has had an extraordinary journey with the Skin & Cancer Foundation and served with remarkable distinction giving 45 years of uninterrupted service to our organisation.

Among the many accolades and honours Dr Krivanek received was the award of the Skin and Cancer Foundation medal in 2012 which stands as a testament to the profound impact he made during his tenure.

### Professor Robert Paver (Retired)

1987- 2023

Professor Paver's journey with us, spanning back to 1987, holds a special place in the history of The Skin Hospital. Beyond his exemplary role as a leading Dermatologist, his familial connection as the son of our founding father, Dr Ken Paver, has added a unique and deeply meaningful dimension to his contributions. His academic achievements, including his graduation in Medicine from the University of NSW in 1978, qualifications in Dermatology from Sydney in 1985, and Mohs Procedures in 1987 from San Francisco, stand as testaments to his unwavering commitment to excellence in the field. The impact of Dr Paver's expertise has not only shaped the dermatological landscape within The Skin Hospital but has also left a lasting impression on the broader medical community.

### Dr Howard Studniberg

1987 – 2023

Dr Howard Studniberg has been a valued member of The Skin Hospital, bringing his expertise and dedication to our team. His educational journey from the University of Sydney to specialised training and a fellowship in Mohs micrographic procedures at TSH has greatly contributed to our organisation. A respected member of several dermatological associations, Dr Studniberg's work as a consultant Mohs Practitioner has been integral to our operations. As he moves on from The Skin Hospital, we recognise his contributions and wish him well in his future endeavours.

## DERMATOLOGIST PRIZE EXAM WINNERS

The Dermatology Prize Exams, held annually, play a key role in fostering interest and expertise in dermatology among medical students and junior medical officers. We extend our appreciation to Associate Professor Deshan Sebaratnam for his dedication to this educational initiative, including his efforts in creating and evaluating the examination.

The prize recipients in 2023 were:

**Medical Student**

Vivian Qiao

**JMO**

Jessica Bulluss

## RESEARCH AND CLINICAL TRIALS UPDATE

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The Research and Clinical Trials unit has welcomed Dr John Frew as the new Director and Anabel Withy as Clinical Trial Coordinator, with leadership from Dr Cindy Kok and support by Dr Raaisa Islam, guiding the unit towards its research goals in dermatology. This year, the unit has managed 11 clinical trials across Darlinghurst and Westmead sites, with three completed and eight ongoing. Highlights include launching two studies focused on vitiligo and alopecia areata in adolescents.

An atopic dermatitis trial is set to begin recruitment at Darlinghurst in early 2024. Noteworthy research projects include Dr Gupta's study on vitiligo and

Covid-19, the Mohs' Surgery Registry by Dr Simon Lee, and Dr Andrea Tomizawa's Confocal Microscope Surgical Mapping project, which is moving towards publication after completing data collection and analysis.

The Skin Hospital is committed to leveraging research insights to improve patient care and outcomes, maintaining open communication with the medical community and the public. Our collective research endeavours are pivotal in advancing dermatological care and enhancing patient quality of life.

## QUALITY AND ACCREDITATION

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NSW Health audited The Skin Hospital's Westmead and Darlinghurst facilities in August and November 2023, respectively, which resulted in the successful renewal of both facilities' Day Surgery License.

Additionally, both Day Surgery facilities underwent successful accreditation against the National Safety and Quality in Healthcare Services (NSQHS) Standards via short notice assessment in October 2023. This assessment marked the introduction of short notice assessments which now replaced previously announced and prepared assessments. This ensures the assessment outcome accurately reflects day-to-day practice, identifies gaps, and supports health service organisations to improve safety and quality systems and processes.

The Skin Hospital regularly undertakes scheduled internal infection prevention and control audits using

STEAM Consulting audit tools. A yearly independent audit was also successfully conducted across both sites by an external Infection Prevention and Control consultant. This is to ensure that The Skin Hospital's policies, procedures, and processes are compliant with relevant standards, advisories, regulations, and legislation.

The Skin Hospital continuously improves its services by benchmarking against industry standards with other Day Hospitals. As part of this benchmarking process, the hospital conducted incident and clinical indicator reviews, fire safety and infection control competencies, doctor, staff, and patient satisfaction surveys, and healthcare records audits, to name a few. The QPS Benchmarking group includes over 200 other day surgeries across Australia, providing valuable insights and data to compare and improve the hospital's performance.

## RISK MANAGEMENT

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The Skin Hospital has enhanced its risk management framework through ongoing review and monitoring, involving key committees and the Board's oversight. This comprehensive framework allows us to meticulously manage and mitigate risks across clinical, corporate, governance, financial,

cybersecurity, people and culture, and reputational domains. Regular evaluations and updates on these risk areas are reported to relevant committees and the Board, ensuring proactive and effective risk management throughout the organisation.



## CONSUMER REPRESENTATIVE

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In 2023, Vicki Hannan joined The Skin Hospital as the Consumer Representative, taking over the role from Mr Pat Smith. We are grateful for Mr. Smith's dedicated service and wish him well in his future pursuits.

The role of the Consumer Representative is vital in ensuring that the interests of our consumers are reflected in our healthcare services. Vicki Hannan's participation in Quality and Patient Meetings, as well as Research Committee Meetings, underscores our

commitment to integrating consumer feedback into our continual service improvement and patient care strategies.

Key functions of the Consumer Representative include the review of healthcare service provision, contributing to the development of patient-focused materials, and offering perspectives on clinical trial assessments. These responsibilities ensure that our services remain aligned with the needs and concerns of our patients and their families.

## INFORMATION TECHNOLOGY

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At The Skin Hospital, we recognise the critical importance of robust IT security measures to protect our patients' sensitive information and ensure the smooth operation of our organisation. In response to the evolving cyber security risk landscape, we have invested in several key initiatives, including enhancing our suite of cyber security controls and systems, conducting comprehensive penetration testing across all systems, and rigorously auditing the resilience of our policies, procedures, and governance frameworks. These measures are vital for maintaining our high standards of cyber security.

To meet our compliance requirements and address the secure and efficient operation of our systems, upgrading our applications and systems remains

a top priority. This includes the adoption of an Electronic Medical Record system to support My Health Record and Electronic Prescribing, the implementation of a Microsoft SharePoint policy and procedure management system, and the rollout of a corporate skin check booking and electronic form system.

Ensuring the continual enhancement of the systems and workflows that support the efficiency of our Medical Practitioners, patients, and staff is fundamental to our mission. We are committed to the regular deployment of system improvements, digital products, and automations to meet and support the evolving needs of our hospital community.

## PATIENT PRIVACY AND CYBERSECURITY MEASURES

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In the rapidly evolving landscape of cybersecurity threats, healthcare providers, including The Skin Hospital, face increasing risks from data breaches, ransomware attacks, phishing schemes, and other cyber threats. These pose significant risks to patient information confidentiality, financial security, our reputation, and operational continuity. In response to these industry-wide challenges, we have undertaken an external review to identify and reinforce our defences against such vulnerabilities.

Following this review, we are implementing a series of targeted actions to strengthen our cybersecurity

position. Our comprehensive strategy now includes the adoption of advanced technical safeguards, extensive penetration testing of our systems, and a thorough audit of our policies, procedures, and governance structures. These measures are designed to bolster our cyber resilience and ensure the ongoing protection of patient privacy and data integrity at The Skin Hospital. Adapting to the dynamic cyber threat environment remains a priority, as we commit to safeguarding our community with the most robust defences available.



## FIVE YEAR PLAN

In 2023, the Board developed its strategic approach to advancing excellence in dermatology at The Skin Hospital, for the next five years, 2023-2028. The plan details our objectives to improve outcomes through focused teaching, groundbreaking research, and comprehensive clinical care.

Led by our dedicated leadership team and supported by a collaborative effort from our staff, this plan aims to enhance dermatological training, forge interdisciplinary partnerships, and lead in clinical trial research. Additionally, it highlights our goal to attract top global talent and establish significant partnerships worldwide, positioning The Skin Hospital at the forefront of dermatological excellence.

### Our Winning Aspiration

Pioneering excellence in dermatology outcomes through teaching, research and clinical care.

#### Five Year Priorities

**01** Our workplace is the first choice for the best dermatologists

**02** To be the preeminent dermatology teaching hospital in Australia, we deliver the most comprehensive accredited training opportunities

**03** We are expanding our market presence to provide clinical care to patients across Australia

**04** We lead clinical practices through research and clinical trials

#### Outcomes

**1.1** We have a clearly defined value proposition and engagement strategy for our doctors.

**1.2** We are globally renowned, attracting the best dermatologists and medical graduates through targeted outreach.

**1.3** The Skin Hospital is a leader in meeting the needs of a diverse Medical workforce.

**1.4** We provide first class facilities within an ESG framework, to meet the needs of the future medical workforce.

**2.1** We provide dermatology trainees with unequalled training and experience in complex cases.

**2.2** We house a dedicated capability stream specialising in Mohs surgery training that creates global demand.

**2.3** We provide exceptional, high quality dermatological training for nurses.

**2.4** We have established global alliances with world leading dermatology institutes.

**3.1** We continuously enhance excellent clinical services in medical and cosmetic dermatology.

**3.2** We empower our doctors and their patients with contemporary tools, technology, equipment and customer service.

**3.3** We explore new and emerging technologies to support pioneering service delivery and patient outcomes.

**3.4** We connect with other innovators to provide leadership in skin care service delivery.

**4.1** Our dermatologists have the opportunity and are supported to conduct innovative research to expand and improve our clinical practice.

**4.2** We conduct innovative clinical trials that are applied in practice.

**4.3** We run a clinical research stream dedicated to best serve our rural and regional communities.

**4.4** We have expanded collaborative relationships with other medical disciplines.

#### Enablers

● Reputation ● Our staff ● Technology ● Patient engagement ● Relationships ● Sponsorships

#### Operational Enablers

● Artificial Intelligence ● Telehealth

## GOVERNANCE

### Charitable Status

The Skin & Cancer Foundation Australia is a member-based company limited by guarantee, incorporated in 1978. The Skin & Cancer Foundation Australia is a registered charity with the Australian Charities and Not-for-Profits Commission (ACNC) and has Deductible Gift Recipient (DGR) status.

### Accreditations

The Skin Hospital facilities are licensed with the NSW Department of Health, accredited against the National Safety and Quality Health Standards (NSQHS), and approved by all major health funds. The Skin Hospital is accredited for its Registrar training program by the Australasian College of Dermatologists.

### Board Of Directors

The Skin Hospital is governed by a voluntary board, currently comprising eight directors, who have a range of skills and experience and diverse backgrounds to assist in ensuring good corporate governance and oversight of all aspects of The Skin Hospital's operations. The election of Directors is held in May each year at the Annual General Meeting, with directors appointed to casual vacancies at other times in the year.

The Board strives to make informed decisions in the best interests of all stakeholders and to recognise

the leadership role it plays in overseeing the strategic direction of the organisation.

The Board is led by Ms Michelle Dance who was appointed as Chair in January 2022.

### Committees

The work of the Board is supported by the following Committees, and Board Members usually sit on at least one of the Board Sub-Committees.

- Clinical Governance Committee
- Finance and Audit Committee
- People and Culture Committee
- Medical Advisory Committee
- Remuneration Committee
- Research Committee
- Education Committee

### Medical Advisory Committee

The Board receives guidance on clinical matters through quarterly meetings of the Medical Advisory Committee, which provides valuable recommendations and is a Member of the Medical Advisory Committee (MAC). Minutes and reports of the MAC are considered at subsequent SCFA Board meetings.

## DIRECTORS



### Michelle Dance

Executive Finance/Commercial background  
Director since 2016  
Member - Remuneration Committee  
Current term expires: May 2024  
Meetings attended: 8/9



### Dr Peter Frederiksen

Medical Practitioner  
Director since 2014.  
Member - Finance & Audit Committee  
Current term expires: 2025  
Meetings attended: 9/9



### Dr Simon Lee

Medical Practitioner  
Director since 2016  
Chair - Education Committee,  
Member - People & Culture Committee  
Current term expires: May 2024.  
Meetings attended: 9/9



### Caitlin Francis

Partner, Ernst & Young  
Director since 2016  
Chair - People & Culture Committee  
Member - Remuneration Committee  
Current term expires: 2025  
Meetings attended: 7/9



### Helen Monaghan

Executive technology background  
Director since 2022  
Chair - Clinical Governance Committee  
Current term expires: 2025  
Meetings attended: 9/9



### Graham Putt

Executive finance background  
Director - Finance Fred Hollows Foundation  
Director since 2022  
Chair - Finance and Audit Committee  
Member - Remuneration Committee  
Current term expires: 2026  
Meetings attended: 9/9



### Clare Moylan

Executive finance/insolvency background  
Director since 2022  
Member - Finance & Audit Committee  
Member - People & Culture Committee  
Current term expires 2026  
Meetings attended: 8/9



### Dr Artiene Tatian

Medical Practitioner  
Director since 2022  
Member - Clinical Governance Committee  
Current term expires: 2025  
Meetings attended: 8/9



### Dr Lisa Abbott

Medical Practitioner  
Director since 2022  
Member - Clinical Governance Committee  
Resigned 31 January 2024  
Meetings attended: 9/9

## VALUES

### Achieving Excellence

Achieving excellence in patient care, research, and teaching, and particularly for skin diseases not catered for by others.

### Integrity

Integrity through acting with honesty, openness, and mutual respect.

### Collaboration

Collaborating by working in partnership with other people to achieve greater results.

### Caring

Caring for our patients and others with our best efforts.

### United

United by a common desire to develop the dermatology profession.

### Clinical Services

Recognised as a world-class centre of excellence in dermatology, The Skin Hospital is founded on multi-disciplinary clinics that provide expert care for complex medical and dermatological conditions.

### Research & Clinical Trials

Internationally recognised for research excellence, we conduct cutting edge research, including clinical trials for testing safety and effectiveness of innovative new treatments with promising patient outcomes.

### Education & Training

Expanded and improved Dermatology education and training in skin diseases for students, doctors and other health professionals achieved through partnerships with other Skin and Cancer facilities, including a Mohs fellowship program.

## 3 PILLARS





**Darlinghurst Clinic & Day Surgery**

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**Westmead Clinic & Day Surgery**

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